

Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009

PAHO

Representation of women (Percentage)														
	P2		P3		P4		P5		D1		D2		UG	
	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009
Total %	50	58.3	51.2	57.7	40	39.1	28.6	39.5	28.6	40	0	0	60	66.7
Total change %	8.3		6.5		-0.9		10.9		11.4		0		6.7	

Average annual increment (Percentage)							
	P2	P3	P4	P5	D1	D2	UG
Dec. 1998 – Dec. 2009	0.8	0.6	-0.1	1	1	0	0.6

Year at which gender parity will be reached							
	P2	P3	P4	P5	D1	D2	UG
At Dec. 1998 – Dec. 2009 average annual increment	Reached	Reached	Never	2020	2019	Stagnant	Reached

By meeting 2% annual increase						
P2	P3	P4	P5	D1	D2	UG
Reached	Reached	2014	2014	2014	2034	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)						
P2	P3	P4	P5	D1	D2	UG
Reached	Reached	1.8	1.8	1.7	8.3	Reached

* Source: CEB Table 11 – 31 December 1998
PAHO – 31 December 2009